

Safety and Health Recognition Achievement Program (SHARP)

OSHCN



NEW MEXICO
OSHA



SHARP Introduction

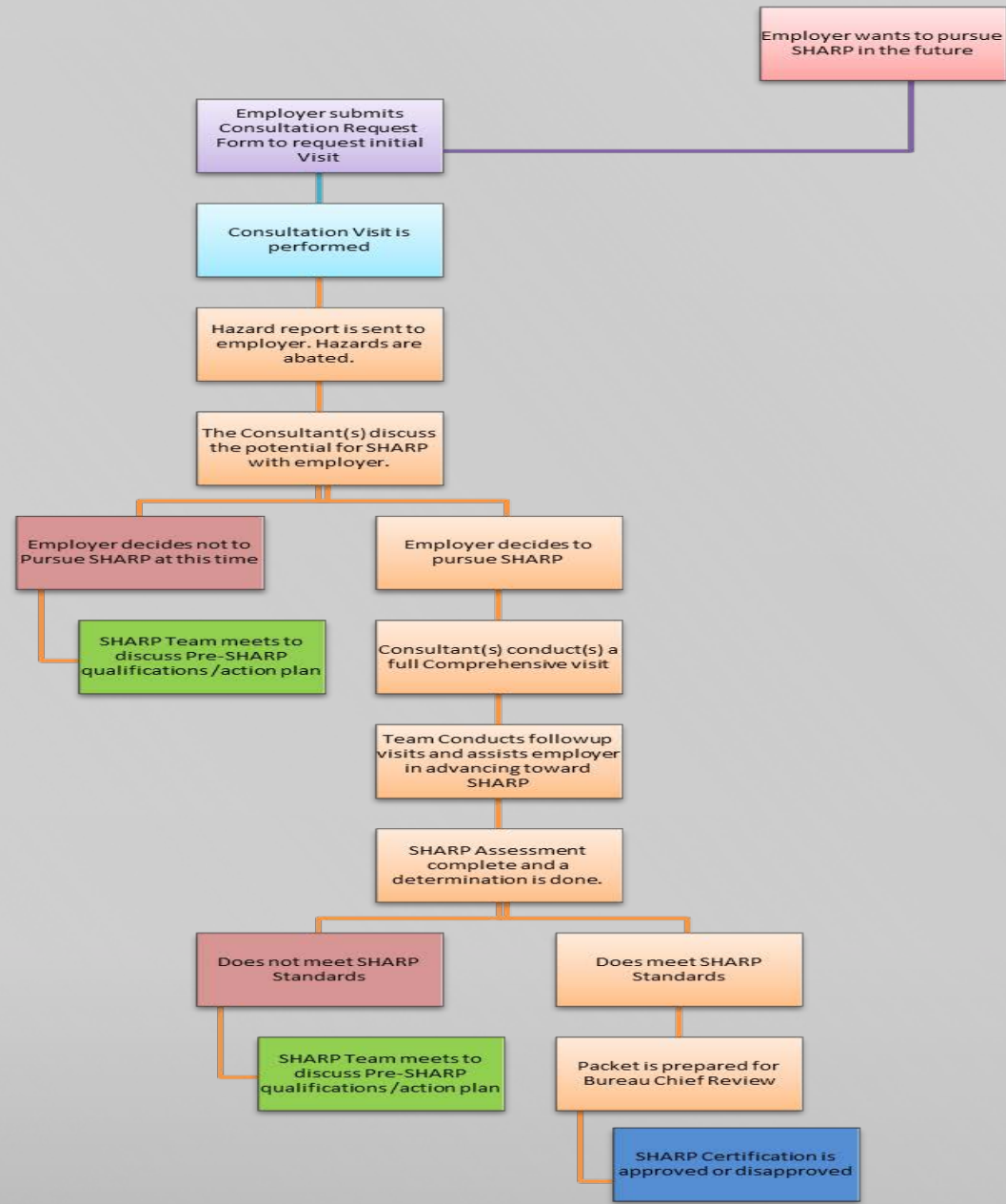
- SHARP recognizes employers who operate an exemplary safety and health management program. Acceptance into SHARP by NM OSHA is an achievement of status that will single you out among your business peers as a model for worksite safety and health. Upon receiving SHARP recognition, your worksite will be exempt from enforcement programmed inspections during the period that your SHARP certification is valid.



WHY SHARP

- Awards employers with an exemplary safety and health program, goes above and beyond mere compliance, and embodies the principles of continuous improvement.
- Deferral from Enforcement programmed inspections.
- Increase morale
- Decrease costs associated with accidents/injuries

Flow Chart of SHARP process





Requirements to Apply for SHARP

- Have a single fixed worksite with at least one year operating history.
- Employ less than 250 in NM and less than 500 nationwide.
- Have an injury/illness rate at or below the national average.
- Receive a full-service comprehensive safety and health consultation visit and review of the safety and health management system with hazards found by the consultant corrected.
- Involve employees in the consultation process.
- All hazards identified by consultant are corrected.
- Implement and maintain a safety and health management system that addresses OSHA's Safety and Health Management Guidelines.
- Complete the SHARP Packet provided to you by the consultant.



Requirements while in SHARP Status

- Complete a semi-annual Progress Report and submit to NM OSHA
- Report to the Consultant any significant new hazards or accidents that occurred on site.
- Report to the Consultant when significant changes in working conditions or processes.
- Consultant will conduct at least one onsite consultation visit to ensure compliance with SHARP.



SHARP Renewal

Employer may request SHARP renewal within 180 days of expiration.

- Request form submitted
- Onsite consultation visit will be conducted



Not Quite Ready for SHARP?

If you don't quite meet all of the SHARP eligibility criteria you may qualify for Pre-SHARP:

- Who qualifies
- An 18-month program inspection deferral
- An Action Plan submitted
- Can meet SHARP by 18-months



SHARP checklist of Items that may be needed

- Written safety programs
- OSHA 300 logs
- Safety training records, inspection records
- Safety meeting minutes
- Accident investigation records
- Employee reports of safety concerns
- Employee orientation records
- Emergency evac. drill documentation
- Medical program
- Preventive maintenance

Questions





CONTACT US

NM OSHA Santa Fe

525 Camino de los Marquez, Ste 3
P.O. Box 5469
Santa Fe, NM 87505

NM OSHA Albuquerque

121 Tijeras Ave. NE, Ste. 1000
Albuquerque, NM 87102

Lisa Spahr, Consultation Program Manager
Phone: 505-222-9505
E-mail: lisa.spahr@state.nm.us

Online consultation request form at:

https://www.env.nm.gov/Ohsb_Website/Consultation/



Southern NM

OSHA Consultation Office

Mike Gonzales, CSP, CSRM
1170 N. Solano , Ste. M
Las Cruces, NM88001

Office:575-524-6300 X 7960
Cell: 575-202-7918
mike.gonzales@state.nm.us