

**SWANA 2020**  
**GRANT H. FLINT INTERNATIONAL**  
**SCHOLARSHIP AWARDS PROGRAM**



**SWANA**®

SOLID WASTE ASSOCIATION  
of North America

**CATEGORY I –**  
**High School Senior**  
**going to**  
**1<sup>st</sup> Year of College**



Dear High School Senior:

Hello and thank you for your interest in SWANA's ***Grant H. Flint Scholarship Awards Program***.

SWANA is a professional association of more than 10,000 members who work in solid waste management. That industry is far advanced from the old stereotypes of "garbage men." Our membership is diverse and we encourage you to consider how your selected area of study might lead you into our professional ranks. Will you be an engineer, scientist, agency or business manager, sales professional, safety specialist, expert in communications, marketing or policy? Do you want to work as a front-line collector, equipment operator or maintenance specialist? They all help fulfill the critical function of managing solid waste as a resource and SWANA has a place for you.

To be eligible to apply for one of SWANA's three Category 1 Scholarships, each worth \$5,000 US, you must:

- Be a graduating high school senior or have an equivalent level of education
- Be the natural, adopted or step child or grandchild of a SWANA member in good standing who will act as your Sponsor
- Be accepted for enrollment in a junior or four-year college or university in any program of study.

**Applications are due to your Sponsor's Chapter Scholarship Committee Chair by May 1, 2020.**

Chapters can award local scholarships and are also responsible for sending a single chapter nomination for the \$5,000 US Category 1 (High School to College) Scholarship to SWANA by June 1, 2020. SWANA's awards will be announced during summer 2020.

Contact information for Chapter Scholarship Committee Chairs can be found at <https://swana.org/Awards/ScholarshipsInternships.aspx>. You will also find a link to many of the Chapter websites and information about their local scholarship programs.

If your Sponsor is an at-large member of SWANA, please complete this application and send it directly to Sara Bixby in her role as SWANA's Staff Scholarship Administrator by May 1, 2020.

For more information, check with your Chapter Scholarship Chair or Sara Bixby at [sbixby@swana.org](mailto:sbixby@swana.org).

We look forward to receiving your application. Best of luck in the next stage of your education.

Sincerely,

Mike Stringer  
Chair, SWANA Scholarship Committee

Sara Bixby  
Deputy Executive Director, SWANA



**SWANA**  
**GRANT H. FLINT SCHOLARSHIP AWARDS PROGRAM**  
**CATEGORY I APPLICATION INFORMATION**

**I. AWARDS:**

SWANA intends to give three Category I awards of \$5,000 annually. Depending on the number and quality of applications, SWANA reserves the right to give more or fewer awards in this category and to adjust the number of awards in its other categories for current college students and graduate students.

**II. ELIGIBILITY:**

To be eligible to apply for one of SWANA's three Category 1 Scholarships, each worth \$5,000, you must satisfy all three requirements:

- Be a graduating high school senior or hold an equivalent level of education
- Be the natural, adopted or step child or grandchild of a SWANA member in good standing at the time of the recommendation who will act as your Sponsor
- Be accepted for enrollment in a junior college or four-year college or university in any program of study. SWANA's membership is diverse and we encourage you to consider how your selected area of study might lead you into our professional ranks.

SWANA student members, SWANA employees and their family members are not eligible to apply for Category I Scholarships. Beyond those exceptions, SWANA pledges to uphold the policy that all persons shall have equal access to this program.

**III. DEADLINES:**

- **May 1** - All completed application forms and back-up documentation must be received by the Scholarship Chairperson for the Chapter in which your Sponsor is a member.
  - If your Sponsor is an at-large member of SWANA, please complete this application and send it directly to Sara Bixby in her role as SWANA's Staff Scholarship Administrator by May 1, 2020.
- **June 1** – Chapters forward their nomination for the SWANA Grant H. Flint Scholarship Category 1 Scholarship to headquarters for distribution to the International Scholarship Committee.
- **July/August** - International Scholarship winners are announced.

**IV. CRITERIA:**

The International Scholarship Committee evaluates the Grant H. Flint Category I Scholarship applications on the following basis:

**A. Academics = 40% of your total score**

SWANA's Scholarship Committee considers past academic performance an important selection criterion. Your application must provide enough information to allow the Scholarship Committee to evaluate your academic performance. Here is a list of REQUIRED and OPTIONAL materials used in evaluating Academic performance.

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- **REQUIRED:** Provide a transcript from the high school or equivalent most recently completed.

This transcript may be an official or PDF copy of your high school transcript, but it is required to be attached to the application you provide to the Chapter. The transcript must provide marks for all courses and a measure of your academic performance when measured on the school's standardized scoring system. Identify the scale used (e.g., 4.0 on a 4.0). An example of one possible measure satisfying this request for U.S. based students is grade point average (GPA). SWANA acknowledges that not all schools use this measure and will accept other measures ***documented by the transcript***.

- **REQUIRED:** Provide a copy of your acceptance letter to the college or university you will attend.

Your acceptance letter must be attached to the application provided to the Chapter. Failure to provide this documentation is an automatic disqualification from further consideration in the Grant Flint Scholarship Program. The name of the college/university will be referenced on the award check issued by SWANA.

- **OPTIONAL:** Academic achievement, awards, and honors.

If applicable, attach documentation of other **academic** performance and/or letters of recommendation related to academic performance you believe will help the Scholarship Committee evaluate your application.

- **OPTIONAL:** Scores from standardized tests

These items are useful to the Scholarship Committee if included but may not be relevant to all geographic areas.

- ACT score. Include a copy of the test return you received or, if you wish to have your score released directly to SWANA, use **ACT Code Number 7998** for SWANA Scholarship.
- SAT score. Include a copy of the test return you received, or if you wish to have your score released directly to SWANA, use **SAT Institution Code: 7935, Institution Name: FLINT INTRNTL SCHLR**

## **B. Extracurricular Activities = 25% of your total score**

Extracurricular activities are activities connected with the school but outside the standard curriculum. Students choose to participate in these as part of their school experience. Examples include, but are not limited to:

- Athletics on school-sponsored teams
- Music, drama, debate, and similar performance-related participation
- School-sponsored clubs
- Tutoring other students

Describe your participation, including your level of involvement, role, and when it occurred (number of school years, seasons, etc.). Attach documentation and/or letters of recommendation to help the Scholarship Committee appropriately score this part of your application.

## **C. Community Activities and Citizenship = 25% of your total score**

Community activities are programs offered or sponsored by entities other than your school. Examples include but are not limited to:

- Groups and volunteer activities sponsored by faith-based organization (e.g., participation in youth study and activity groups)
  - Local community organizations (meal delivery, organized park clean-up, election volunteer, etc.)
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- Coaching or officiating youth sports (e.g., Little League, youth soccer programs, etc.)
- High school ROTC participation or military service
- Employment

Describe what you did and how often you participated. Attach documentation and/or letters of recommendation to help the Scholarship Committee appropriately score this part of your application.

**D. Essay = 10% of your total score**

- **REQUIRED:** Applicants must write a short, original essay about the topic included in Question 8.

The Committee will consider:

- Relevance to the identified topic
- Clarity and organization of the work
- Grammar and punctuation
- Accuracy and originality

- E.** SWANA considers essays as potential blog posts on its social media, regardless of selection for a Grant H. Flint Scholarship.

**F. Financial Need – not weighted**

**OPTIONAL:** Although it is not a weighted factor, the Scholarship Committee can take financial need into consideration during its deliberation. Some chapters may also consider financial need in their review of applications. Please do not attach forms that contain confidential personal information.

**G. Disqualification**

Submitting an application is not a guarantee of funding. The Scholarship Committee may disqualify an application for any of the following reasons.

- Applicant fails to meet the May 1 deadline for submitting the application to the Chapter or Staff Scholarship Administrator
- Chapter fails to provide its recommendations to SWANA by the June 1 deadline
- Applicant will not be enrolled in classes in the coming semester
- Applicant does not provide all **REQUIRED** documentation identified above
- Application contains an essay or substantial parts of an essay written by another person
- Application is not legible
- Application is not signed by the applicant and Sponsor where indicated

**V. QUESTIONS:**

We realize there may be questions that aren't answered by this overview. Please direct your questions to your **Chapter's Scholarship Chairperson** or **SWANA's Staff Scholarship Administrator**, Sara Bixby at [sbixby@swana.org](mailto:sbixby@swana.org).

**SWANA  
GRANT H. FLINT SCHOLARSHIP AWARDS PROGRAM  
CATEGORY I APPLICATION**

**1 Applicant's Information**

<b>Full Name:</b>	
<b>Address:</b>	
<b>Telephone:</b>	
<b>Email:</b>	

**2 Sponsoring SWANA Member**

<b>Name:</b>	
<b>Address:</b>	
<b>Telephone:</b>	
<b>Email:</b>	
<b>Relationship to Applicant:</b>	
<b>Sponsor's SWANA Chapter:</b>	

**3 High School/Entity Issuing the Diploma and/or Transcript**

<b>Name of School:</b>	
<b>Mailing Address:</b>	
<b>Telephone Number:</b>	

**4 College/University Information**

<b>Name of School:</b>	
<b>Location:</b>	
<b>Planned Major:</b>	
<b>How do you think your planned major might fit into a career in the solid waste industry?</b>	

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**5 Academics = 40% of total score**

<b>REQUIRED: Attach your transcript</b> from the high school or equivalent most recently completed.	
To aid the Committee’s review, indicate your cumulative mark or grade point average here and identify the scale used (e.g., 4.0 on a 4.0 scale), if applicable.	
<ul style="list-style-type: none"> <li>Applicant’s GPA or cumulative score:</li> </ul>	
<ul style="list-style-type: none"> <li>Maximum in the scoring/scale used:</li> </ul>	
<b>REQUIRED: Attach a copy of your college/university acceptance letter.</b>	
<b>Optional:</b>	Attach documentation of any other <b>academic performance, awards, or recognition</b> and/or letters of recommendation related to academic performance you believe the Scholarship Committee should consider.
<b>Optional:</b>	If available, identify scores from any standardized tests and attach a copy of the test return.
ACT	SAT

**6 Extracurricular Activities = 25% of total score**

<b>REQUIRED: Complete and sign the attached page</b> describing your involvement in <b>extracurricular school activities</b> , if any. Attach documentation and/or letters of support that will help the Scholarship Committee appropriately score your application. If you did not participate in extracurricular school activities, sign the bottom of the blank page.
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**7 Community Activities = 25% of total score**

<b>REQUIRED: Complete the attached page</b> describing your involvement in any <b>community (non-school) programs or activities</b> , if any. Attach documentation and/or letters of support that will help the Scholarship Committee appropriately score your application. If you did not participate in community activities, sign the bottom of the blank page.
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**8 Essay Question = 10% of total score**

<b>REQUIRED:</b> Attach a one-page essay about the role some aspect of solid waste management (e.g., education, recycling, food waste recovery, composting, landfilling, etc.) plays in addressing an environmental issue currently in the news. What are the responsibilities of individuals who generate the waste (including producers/manufacturers and consumers) versus the professionals tasked with managing the waste?
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**9 Financial Need – not weighted**

You may attach a short statement of financial need, describing how this scholarship will help offset tuition and related expenses and listing any other scholarships or educational funding received to-date. Please do not attach forms or documentation containing confidential financial information.
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Signature of Applicant	Date
Signature of SWANA Sponsor	Date

**CATEGORY I**

***Extracurricular Activities***

**(Connected with the school but outside the standard curriculum.)**

**Please describe your participation, including the name of the activity, how long or how frequently (the seasons or years) you participated, and what you did. Attach documentation or letters of recommendation, if any, to help the Scholarship Committee understand your involvement. Copy the page if you need more space.**

<b>Activity</b>	
<b>Duration &amp; frequency</b>	
<b>How did you participate?</b>	
<b>Activity</b>	
<b>Duration &amp; frequency</b>	
<b>How did you participate?</b>	
<b>Activity</b>	
<b>Duration &amp; frequency</b>	
<b>How did you participate?</b>	
<b>Activity</b>	
<b>Duration &amp; frequency</b>	
<b>How did you participate?</b>	

I, \_\_\_\_\_, verify that the information above is true.

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**CATEGORY I**

**Community Activities and Citizenship**

**(Programs or participation offered or sponsored by entities other than your school. This also includes military participation and employment.)**

**Please describe what you did and how long/ how often you participated. Attach documentation or letters of recommendation, if any, to help the Scholarship Committee understand your involvement. Copy the page if you need more space.**

<b>Activity</b>	
<b>Duration &amp; frequency</b>	
<b>What did you do? How did you participate?</b>	
<b>Activity</b>	
<b>Duration &amp; frequency</b>	
<b>What did you do? How did you participate?</b>	
<b>Activity</b>	
<b>Duration &amp; frequency</b>	
<b>What did you do? How did you participate?</b>	
<b>Activity</b>	
<b>Duration &amp; frequency</b>	
<b>What did you do? How did you participate?</b>	

I, \_\_\_\_\_, verify that the information above is true to the best of my knowledge.

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**Have you attached:**

- High school transcript - required
- Copy of your acceptance letter to college or university – required
- Documentation of academic achievement, awards, and honors – applicant specific
- Scores from any standardized testing – optional
- Complete, signed extracurricular activities form – required
- Complete, signed community activities and citizenship form – required
- One-page essay on the topic identified in Question 8 – required

Submit this complete package to your Chapter Scholarship Chair by May 1.

